



# STATEHOUSE OBSERVER

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2001

October

November

December

## In this issue...

|                           |   |
|---------------------------|---|
| NIS Kickoff.....          | 1 |
| Wellness Survey.....      | 2 |
| Toastmasters .....        | 2 |
| Holiday Turkey Tips.....  | 3 |
| HHS Cruise.....           | 3 |
| Employee Recognition..... | 4 |
| Actions Affirmative ..... | 5 |
| State Recycling News..... | 6 |
| Safety Committee .....    | 7 |
| 2002 Safety Fair .....    | 7 |
| Mark Your Calendar .....  | 8 |

## NIS Kickoff

Governor Johanns was on hand to officially kick-off the NIS project on October 9. This important investment in technology represents a dynamic change in the way the State of Nebraska will do business. Governor Johanns noted the NIS project “is about change.” However, he noted the system is also equipped with many features to help manage the change. He encouraged employees who will be using the system to take full advantage of the training opportunities that will be offered.



Other dignitaries on hand for the celebration: Lori McClurg, DAS Director and NIS Project Sponsor, Ed McVaney, President and CEO of J.D. Edwards, Robert Paine of IBM, State Auditor Kate Witek, and State Treasurer Lorelee Byrd.

Tom Conroy, NIS Project Director gave a history of NIS and some of the factors leading up to the decision to go forward with this project. As he pointed out, many of the system components we use were state of the art in their time and have served us well. However, the world of business is changing and we need to be adaptable. NIS will offer an integrated enterprise-wide system. The components will work together instead of being standalone. The HR system will link directly to the accounting system. The accounting system will link directly to the budget system. This will offer greater flexibility in a streamlined environment. Keep in mind; this is not a DAS project. This project will reach to every agency, every system, and every employee.

Steve Bixby, IBM Project Manager described the Method Blue training system that will be used to implement the project. Sessions will be held with key employees that will be part training, part system design. That is to say, employees will have direct involvement in shaping the final product. Also speaking at the ceremony were Theresa Wintringer, J.D. Edwards Project Director, and Mark Kudia, J.D. Edwards Project Manager.

## Project Schedule

|  |                                  |
|--|----------------------------------|
| Phase 1: Financials/Purchasing .....       | August 13, 2001—July 1, 2002     |
| Phase 2: HR/Payroll.....                   | November 1, 2001—January 1, 2003 |
| Phase 3: Capital/Grants/Fixed Assets ..... | January 1, 2002—August 1, 2002   |
| Phase 4: Budget Preparation.....           | December 1, 2001—June 1, 2002    |
| Phase 5: Inventory.....                    | July 1, 2002—December 1, 2002    |

To keep updated on the NIS Project be sure to check the NIS web site:  
[www.das.state.ne.us/nis/](http://www.das.state.ne.us/nis/)



## Wellness Survey

A number of individuals offered information on their personal wellness plan. It's not always easy to start a program. Having a good support system at work really helps.

Twenty Department of Insurance employees are participating in a "weight loss contest". There is no set weight-loss program to follow -- everyone is doing his/her own program or Weight Watchers. In addition, there are a number of us walking at break time or lunchtime and working out at home. To date, the group has lost 74 pounds.

*Christy Neighbors, Legal Counsel  
Nebraska Department of Insurance*

I workout every weekday at a local fitness club, 5:15 a.m. to 6:30 a.m. I start with 15 to 30 minutes of various weight exercises. On Mondays, after the weights I attend a high impact step aerobics class for 45 minutes. The remaining 4 days will include 20 to 30 jogging on the track or treadmill, followed by stationary bike or cross trainer, followed by a cool down. I don't mind mentioning that I'm going on 55 years young.

"Another day, another gift!"

*Laird E. Weishahn, PE  
Flexible Pavement Engineer*

I utilize the (YMCA) facility nearly every day after work, using the treadmill for 30 minutes and approximately 20-25 minutes on the weight machines. I have made this a part of my "work day" so it is easy enough to stop at the "Y" before going home. Walking has been my exercise of choice in recent years anyway, so using the treadmills at the "Y" was easy to adjust to. On weekends I try to walk both days weather permitting.

*Beverly Lauver  
Vocational Rehabilitation  
Norfolk, NE*

I always exercise every morning before I go to work, 5 days a week. I walk from one to four miles each morning with my dogs. In the winter months, I am on my treadmill by 5:30am. But everyday, I have found that walking really helps me have a positive outlook on my day, and definitely helps deal with the workday stress. Morning walks are what works for me!!

Thanks

*Sheila Williams  
DAS/TSB*

Bike to work 3 days a week (rain, snow or heat), I would bike every day except for family duties. I always get a great parking spot right next to the door. On the other 2 days, I park about 10 minutes away and walk (secret location). Last year there were about 7-10 days that I really couldn't bike.

*Corey Cashmere  
Nebraska Crime Commission*

I lift weights and do various aerobic activities, such as "Precor" or other machines, walk, run, swim.

I do some of my workout in the morning before work and some after between the Y job. I eat 5 small meals per day, supplemented with nutritional "shakes" high in protein and I cut down fat intake. I drink a great deal of water - more than a gallon per day.

*Marylyn Hansen, RD Supervisor  
Central SA Contract Liaison*

## Nervous When Asked to Speak in Front of a Group?

Toastmasters Can Help!!!

Most people would rather die than give a speech, according to a survey reported in "The Book of Lists". Fear of public speaking outranked the fear of death by a 2-1 margin!



How Does Toastmasters Work?

A Toastmaster club is a "learn-by-doing" club in which men and women learn and practice their leadership and speaking skills in a comfortable, friendly atmosphere. Clubs meet each week for 1 hour. Members progress, at their own speed, through a series of 10 speaking assignments designed to instill a basic foundation in public speaking. When finished with this basic manual, members can select from among 15 advanced programs to develop skills geared to specific career needs. Members also have the opportunity to develop and practice leadership skills by working in the Leadership Program and serving as leaders at various organizational levels.

There is no instructor in a Toastmaster club. Instead, members evaluate one another's oral presentations. This evaluation process is an integral component of the overall educational program. Besides taking turns delivering prepared speeches and evaluating those

of other members, Toastmaster's give impromptu talks on assigned topics, usually related to current events. They also develop listening skills, conduct meetings, and learn parliamentary procedure.

Currently, there are over 20 Toastmasters clubs in Lincoln of which there are three Toastmaster clubs which state employees might want to consider. These three clubs meet in state facilities and have a number of state employees as members. Capitol Voices, meets each Friday at noon in Lower Level F of the NSOB (if interested, please contact Allan Albers at 471-6437). Another club, Road Toasters, meets bi-weekly on Wednesday at noon at the Dept. of Roads. A third club, High Nooners, meets each Thursday at noon at the Dept. of Labor. Locations of other clubs throughout Nebraska can be found by checking local listings in newspapers or at the Toastmaster website: [www.toastmasters.org](http://www.toastmasters.org)



## Holiday Turkey Tips

Just in time for the holidays, the National Turkey Federation has provided other holiday meal preparation tips on their web site at [www.eatturkey.com](http://www.eatturkey.com). It doesn't matter if your turkey is fresh or frozen, this site provides the answers to all of your holiday turkey questions.

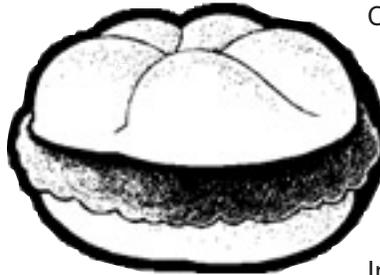
You can also access the Norbest web site at [www.norbest.com](http://www.norbest.com) and you'll find helpful turkey cooking tips and recipes for utilizing those holiday leftovers. If you don't have access to the Internet, you can request Take the Guesswork Out of Roasting a Turkey, and for free recipes and ideas on how to utilize turkey leftovers, contact Mary Torell, Public Information Officer, Nebraska Department of Agriculture, Poultry and Egg Division at [mtorell2@unl.edu](mailto:mtorell2@unl.edu) or call 402-472-0752.

Each contact will receive a \$2 off coupon for a turkey from NORBEST, a Nebraska grown product. Why not try the following easy, quick and delicious recipe using leftovers from your holiday meal?

### TURKEY BARBECUE SANDWICH

(Serves 4)

- |   |                             |   |                           |
|---|-----------------------------|---|---------------------------|
| 2 | Cups cooked turkey, chopped | ½ | Cup tomato sauce          |
| ½ | Cup catsup                  | 1 | T. onion flakes or powder |
| 2 | T. Worcestershire sauce     | 2 | T. brown sugar            |
| 1 | t. mustard                  | ¼ | t. garlic powder          |
| ¼ | t. chili powder             | ¼ | t. red pepper             |
| 4 | Hamburger buns, toasted     |   |                           |



Combine all ingredients except turkey and buns in a saucepan until steamy hot throughout. Add turkey and simmer until heated throughout. Serve BBQ mixture on toasted hamburger buns.

#### Microwave Oven Cooking Tip:

In a medium bowl, combine all ingredients except buns. Transfer to a microwave safe dish. Cover with lid, paper towel or waxed paper. Cook for 3-4 minutes on high in your microwave oven until steamy hot throughout. Stir halfway through the cooking process. Serve BBQ mixture on toasted hamburger buns.

## HHS Cruise to Honor Foster Parents

**Steve and Candy Wombacher** [second, third from left] won a four-day cruise at a September Foster Parent Recognition Dinner in Columbus--plus \$500 spending money-- thanks to **Dwain Owens** [second from right] and **Troy Dvorak** [far left] from Strategic Planning in Columbus. At last year's event, Owens, a foster parent, offered to get "something a foster parent would never forget." He and Dvorak found sponsors and collected funds for the drawing. Protection & Safety worker **Joy Loshen** [far right] said HHS also collected donations from

the community so that each foster parent received a \$40 gift certificate to a restaurant. Ruffling off a TV donated by Monsanto to the Columbus Area Foster Parent Association raised \$700 to also pay for gifts. Other donated gifts going to three other lucky foster parents include 80 pounds of hamburger, a one-night stay at Traditions Bed and Breakfast in Columbus, and a free sitting for a framed family photo from Goc's.

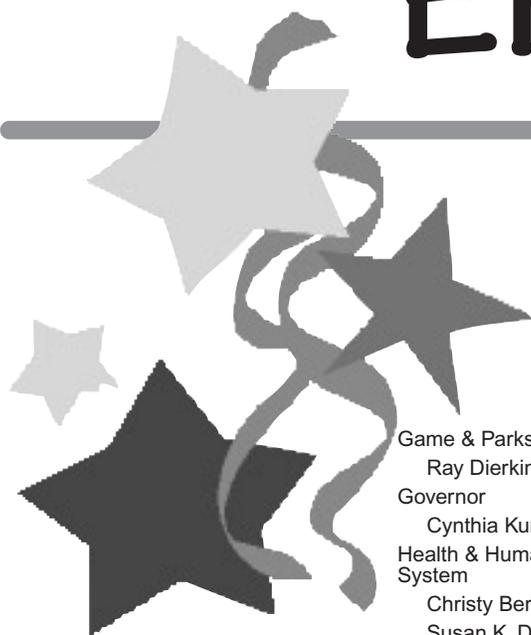
Story and photo reprinted courtesy of *Connections*, a newsletter for HHS employees.



Photo: Dawn Schultz



# Employee Rec



Game & Parks  
Ray Dierking  
Governor  
Cynthia Kurth  
Health & Human Services System  
Christy Berthold  
Susan K. Divan  
Manuel R. Escamilla

## Employee of the Year

### Honorees

Administrative Services  
Keri Nicholson  
Julie Perez  
Aeronautics  
Robin Edwards  
Agriculture  
Randy Chloupek  
Attorney General  
Nancy Johnson  
Auditor  
Sandy Steinbrecher  
Banking  
Gregory G. Freese  
Blind & Visually Impaired Commission  
Jonathan S. Ross  
Corrections  
Katherine Bale  
Jacquelyn Beyer  
Damian Hoelsing  
Glenda Joint  
Education  
Ron Mowry  
Electrical Board  
Bill Krueger  
Environmental Quality  
Dave Schumacher  
Equal Opportunity Commission  
Deb Neukirch  
Ethanol Board  
Gerri Monahan  
Fire Marshal  
Tammy Weatherly

Nancy Foll  
Vicki Fricke  
Sara Keuten  
Pat Loeffelholz  
Sam Musquiz  
Diana Summers  
John Ullrich  
HHS-Finance & Support  
Barbara Jones  
Broc Witt  
HHS-Regulation & Licensure  
Janell Miller  
Labor  
Jose Santos-DeJesus  
Linda Shimek  
Library Commission  
Bonnie Henzel  
Liquor Control  
Jill Nelson  
Military  
Marilyn Johnson  
Motor Vehicles  
Joan Johnson  
Natural Resources  
Michael Thompson  
Parole Board  
Rachel Bauch  
Property Assessment & Taxation  
Elaine Thompson  
Public Service Commission  
Dick Palazzolo  
Real Estate Commission  
Julie Schuur

Retirement  
Ninna White  
Revenue  
Clifford W. Thomas  
Roads  
Scott Clinger  
Rodney Harmon  
Vickie Lange  
Ron Schreiner  
Tim Urwiler  
Rural Development Commission  
Sue Billoft  
State Patrol  
Investigator Thomas Hayes  
Trooper Mark VanHorn  
Veterans Affairs  
Janice K. Haynes

### Supervisor / Manager of the Year Honorees

Administrative Services  
Mike Rindone  
Jeanne Wicks  
Aeronautics  
Billie Frost  
Agriculture  
Dr. Dennis Hughes  
Attorney General  
Dale A. Comer  
Auditor  
Don Dunlap  
Banking  
Jack E. Herstein  
Blind & Visually Impaired Commission  
Nancy L. Flearl  
Corrections  
Daniel C. Danaher  
Robert Treptow  
Steve Troyer  
Ellen Varney  
Education  
Rich Katt  
Environmental Quality  
Clark Smith  
Equal Opportunity Commission  
Tracey Poyer  
Fire Marshal  
Larry Pochop  
Game & Parks  
Don Lanning

Governor  
Pete Davis  
Health & Human Services System  
Jerrilyn Crankshaw  
Cynthia Dykeman  
Rosemary Harnly  
Duane Jacobs  
John Kroll  
Julie Luedtke Miller  
Ronda Newman  
Dave Prokesh  
Kathleen Schmid  
Mary Stofer  
HHS-Finance & Support  
Margo Gamet  
Lori Morton  
HHS-Regulation & Licensure  
Kris Chiles  
Indian Affairs  
M. Sue Settell  
Labor  
Bonnie McPhillips  
Liquor Control  
Mary Messman  
Military  
Sid Keelan  
Motor Vehicles  
Betty Johnson  
Natural Resources  
Brian Dunnigan  
Property Assessment & Taxation  
Catherine Gusman  
Retirement  
Jane Hansen  
Revenue  
David A. Penrod  
Roads  
Ron Henning  
Tim Koenig  
Keith Meyer  
Kitty Shaner  
Emerson Steele  
Rural Development Commission  
Douglas Gibbs  
Secretary of State  
Deb Pester  
State Patrol  
Celeste Laird  
Lieutenant Julie Maaske



# Cognition Month

## Exceptional Service

This year the State of Nebraska had three very special awards honorees. Merrit "Andy" Andreasen and Larry J. Hausman were honored for fifty years of service. Both of these gentlemen work for the Department of Roads. They were awarded engraved pocket watches.

Loetta Norene Raatz has served the State for 55 years with the Department of Health and Human Services. The Governor presented her with an engraved crystal bowl and an Admiralship in the Nebraska Navy.

## Special People

Every agency assigns one person to be their special project coordinator. These individuals distribute materials and help organize the state-sponsored drives for their agency. This includes distribution of the Statehouse Observer and organizing the Combined Campaign, Blood Drives, and the annual Food Bank Drive.

Deb Bandiola  
Francine Bash  
Carol Behne  
Fanning Belinda  
Kathleen Bogenreif  
Jan Borchert  
Mary Borer  
Carlene Bourn  
Mark Brohman  
Lori Burrage  
Lorelee Byrd  
Cherri Carpenter  
Cynthia Christensen

Kathy Dawes  
Gloria Dougherty  
Janet L. Edwards  
Kim Fosler  
Doug Gibbs  
Lori Glass  
Jeanne Haith  
Judy Hansen  
Patrick Harder  
Kathy Harkrader  
Annette Harmon  
Jammie Harms  
Marilyn Hasselbalch

Joan Hees  
Dana Hoffman  
Diane Holthus  
Ava Huber  
Cecilia Huerta  
Beth Jacob  
Sid Keelan  
Jan Keller  
Barbara Kliment  
Dick Kohel  
Cindy Kurth  
Kathy Lahman  
Sheila Linder

Carolyn Logue  
Jan Ludwig  
Veronica Lueders  
Kadi Lukesh  
Cathy Lund  
Bob Lundberg  
Christy Lyons  
Linda Malfait  
Kathy Martin  
Mardy McCullough  
Brian McManus  
Freida Meier  
Janet Miller

Linda Mitchell  
Mike Mitchell  
Gerri Monahan  
Judi Morgan  
Sherri Morrison  
Diane Nickolite  
Judy Petersen  
Beverly Preble  
Kathy Roza  
Lisa Schleiger  
Deidre Smith  
Jerome Soulliere  
William Sydow

Mary Thomason  
Becky Tillman  
Pattie Vance  
Monica Wade  
Cathy Wann  
Mona Wanser  
Rita Wesely  
Kathy Wood  
Maren Woolf  
Kathy Wright  
Joan Zachek



## Actions Affirmative

When someone retires there is always a void. Dorsey Seldon was an exceptional leader who guided many agencies through hurdles involving Affirmative Action. His many years in the position brought stability and passion to the program.

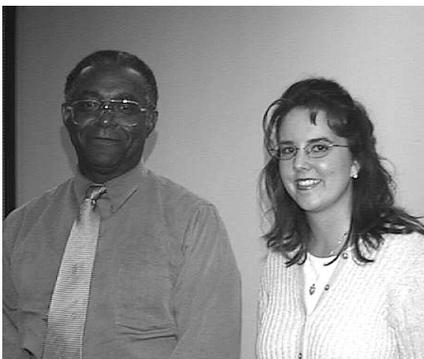
Dorsey was one of the founders of World Day on the Mall and did an enormous amount of legwork making sure it pulled off without a hitch.

Last year Dorsey was awarded the Governor's Affirmative Action Award for his demonstrated leadership in promoting and enhancing the phi-

losophy and spirit of equal opportunity employment, affirmative action, and cultural diversity.

The new Affirmative Action Specialist for DAS-State Personnel is Emily Weddle. Emily comes to us from Sitel Corporation. Emily brings enthusiasm and some wonderful new ideas to the program.

Although Dorsey will be greatly missed, Emily is already making her presence known. She is a great enhancement to the State Personnel Team.





### Important Reminders

You may now include newspapers and magazines in with your paper recycling. (Contract area only)

Desk side recycling containers are:

- a. Free
- b. 8½" x 11" x 16"
- c. Cardboard
- d. Available from the Nebraska State Recycling Office
- e. All of the above!

Call or e-mail to request yours today!

## State Recycling News

### We've met our Goal!

The State of Nebraska Recycling office is very pleased with the recycling tonnage gathered during Fiscal Year 2001. This represents an outstanding 32% increase from Fiscal Year 2000. We have set a new goal for Fiscal Year 2002 of 1,000 tons. This includes paper, cardboard, steel cans, shredded materials, plastic, glass, and aluminum can recycling. In order to meet this goal we must recycle approximately 83.3 tons per month. So far in the first two months of FY 2002 we are 8 tons over our goal average. Good luck and keep recycling!

### Nebraska Department of Roads Recycles

The Nebraska Department of Roads is placing an asphalt rubber overlay stretching from 56<sup>th</sup> Street to just beyond 84<sup>th</sup> Street on Highway 2 through Lincoln. The project was scheduled to finish October 2001. The asphalt rubber used for this project was made from more than 10,000 waste tires. The project is expected to maintain a high-quality ride on this stretch of road, for a longer period of time.

### Recycling's Contribution to Winter Party

Aluminum can recycling throughout the participating state offices so far this year has raised \$767.16 To benefit this years winter party fund by recycling 2345 pounds of aluminum cans. If your office would like to donate the funds received from your aluminum can recycling contact the state recycling office.

**Charlie Wink**  
 State Recycling Coordinator  
 (402) 471-2431  
 cwink@notes.state.ne.us

**Beki Maahs**  
 State Recycling Clerk  
 (402) 471-9162  
 bmaahs@notes.state.ne.us

Log on to our web site for up-to-date state recycling information and statistics:  
[www.das.state.ne.us/materiel/recycling/recycling.htm](http://www.das.state.ne.us/materiel/recycling/recycling.htm)

### State of Nebraska Recycling Efforts FY 2001

| FY 2001         | Tons Recycled | Number of Trees Saved | kWh of Energy Saved | Gal/Water Saved  | Cu yd. Paper Diverted/Landfill | Pounds of air Pollution Eliminated |
|-----------------|---------------|-----------------------|---------------------|------------------|--------------------------------|------------------------------------|
| Jul             | 67.01         | 1,139.17              | 274,741             | 469,070          | 221.13                         | 4,020.60                           |
| Aug             | 64.43         | 1,095.31              | 264,163             | 451,010          | 212.62                         | 3,865.80                           |
| Sep             | 57.85         | 983.45                | 237,185             | 404,950          | 190.91                         | 3,471.00                           |
| Oct             | 48.00         | 816.00                | 196,800             | 336,000          | 158.40                         | 2,880.00                           |
| Nov             | 57.86         | 983.62                | 237,226             | 405,020          | 190.94                         | 3,471.60                           |
| Dec             | 71.69         | 1,218.73              | 293,929             | 501,830          | 236.58                         | 4,301.40                           |
| Jan             | 115.30        | 1,960.10              | 472,730             | 807,100          | 380.49                         | 6,918.00                           |
| Feb             | 73.20         | 1,244.40              | 300,120             | 512,400          | 241.56                         | 4,392.00                           |
| Mar             | 95.70         | 1,626.90              | 392,370             | 669,900          | 315.81                         | 5,742.00                           |
| Apr             | 72.35         | 1,229.95              | 296,635             | 506,450          | 238.76                         | 4,341.00                           |
| May             | 60.84         | 1,034.28              | 249,444             | 425,880          | 200.77                         | 3,650.40                           |
| Jun             | 67.47         | 1,146.99              | 276,627             | 472,290          | 222.65                         | 4,048.20                           |
| <b>FY Total</b> | <b>851.70</b> | <b>14,478.90</b>      | <b>3,491,970</b>    | <b>5,961,900</b> | <b>2,810.61</b>                | <b>51,102.00</b>                   |



# Statewide Safety Committee

by Dawn Kowal

## Mission

*“To promote a safe and healthy work environment for all Nebraska state employees”*

The events of September 11, 2001 have brought emergency preparedness needs to the forefront of our daily lives. Numerous lives were saved on September 11 due to workers, teachers, and emergency personnel who had planned for evacuation responses. Being prepared is of the utmost importance in any needed evacuation.

To assist state agencies and employees with emergency planning and other workplace safety needs, safety training sessions were held at

several locations across the state in recent months. One such session was held, as previously planned, on September 11. That session, and all following sessions, were adjusted to concentrate on emergency preparedness, workplace violence, and terrorism.

Now is the time to establish new emergency action procedures or to review existing procedures for effectiveness. Use the information provided by the Safety Committee as a basic guideline and expand as needed. Include employee training, practice drills, and efficiency evaluations in your procedures.

Safety at work is the responsibility of management and labor alike. Keep yourself and your fellow employees safe by making workplace safety a priority. If you missed the training sessions, or would just like additional information on emergency preparedness or any safety concerns, please contact a member of your agency safety committee or the Statewide Safety Committee.

**Dawn Kowal**, Co-chair  
(402)595-3171  
dkowal@dol.state.ne.us

**Mike Samuelson**, Co-chair  
(402)223-7541  
Msamuels@notes.state.ne.us

## 2002 Safety Fair

The annual safety fair is an informational event where booths are set up by organizations to display safety information to those attending.

The Nebraska Safety Center and the Nebraska State Patrol will be co-hosting the Nebraska Safety Fair on Wednesday, February 20, 2002 from 10:00 a.m.—2:00 p.m. in the first floor Rotunda of the state capitol. Space is limited, so please respond by completing the form on the right side of this flier by January 18, 2002. If you have any questions or need further information contact Darla Morris at 800-854-7867. Don't miss out on the opportunity to display valuable safety information.

Questions or comments? contact:

**Darla Morris**

Phone: 308-865-8267

Fax: 308-865-8257

Email: morrisd@unk.edu

## The Nebraska Safety Fair Exhibitor Form

Please return by January 18, 2002.

Organization: \_\_\_\_\_

Contact Name: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Phone Number: \_\_\_\_\_

Please check one of the following:

Yes, we will be exhibiting at the NE Safety Fair which will be held on February 20, 2002, in the first floor rotunda of the state capitol building.

No, we will be unable to be an exhibitor at the NE Safety Fair which will be held on February 20, 2002.

Please complete and return to:

**Nebraska Safety Center**

West Center, UNK

Kearney, NE 68845

ATTN: Darla Morris



## Mark Your Calendar!

### November

- 22 Thanksgiving (State holiday)
- 23 Day after Thanksgiving (State holiday)

### December

- 7 Winter Party
- 25 Christmas Day (State holiday)

### January

- 9 Blood Drive

### February

- 5 IIF  
Lancaster County Extension  
444 Cherrycreek Rd
- 20 Safety Fair  
Rotunda - State Capitol



## Blood Drive

January 9, 2001

The next Blood Drive is scheduled for January 9, 2001. The drive will be held in Conference Room A in the Lower Level of the State Office building from 9:00 a.m. to 2:00 p.m.

If you have questions, or would like to schedule an appointment contact Keri Nicholson 471-4112.

The staff of the Community Blood Bank would like to thank all the State employees who have contributed throughout the past year, and especially those who offered to help after the September tragedy. They are still in the process of contacting all the persons who offered to donate during the weeks following the event.

## IIF

February 5, 2002

DAS-State Personnel will continue with its series of Interactive Informational Forums. These meetings are a chance for Human Resource professionals to share new ideas and encourage others.

What kind of topics are discussed? Here are the agenda items from the November IIF:

- State Personnel's Vision
- New Affirmative Action Specialist - Emily Weddle
- Department of Roads - Recognition Program: How do they do it?
- NIS Project Update - Tom Conroy
- HR adding Value in a downsizing environment

The meetings are held quarterly. If you are interested in attending contact Ryan Folkers at 471-3053. Information regarding Interactive Informational Forums can be found on the State Personnel website:  
<http://www.das.state.ne.us/personnel/nkn/upcoming.htm>



## Save the Date!

This year marks the 5th anniversary of the Winter State Employee Party. The event will be held December 7 at Ag Hall on the State Fair Grounds. The One More Time band and DJ Craig Espinoza will provide music. Hearty hors d'oeuvres will be catered and door prizes will be given away each hour. Tickets may be purchased for adult family members and friends also.

If you would like to help sell tickets or distribute posters in your building, please contact Donna Hicks at 471-6620.

## Hot Time at Summer State Employee Party

More than 80 state employees, friends, and families attended the first Summer State Employee Party held at P.O. Pears, August 4. This new event was planned by the Winter State Party Committee to provide another annual fun event for state employees. Funds for the party were raised from recycling aluminum cans.

Eight teams participated in a volleyball tournament in the more than 90-degree weather, while card and board games were held in the air-conditioned back room.

Winners of the tournament were the Big Dawgs with employees from the Nebraska State Colleges, Workers Compensation, and Health and Human Services. They received P.O. Pears T-shirts and Gateway Mall gift certificates. The second place team was Roads 6-Pak, comprised of employees from the Department of Roads. Each team member received P.O. Pears gift certificates for two complimentary dinners.

Shawn Zimmerman of IMS received a Gateway Mall gift certificate for his aggressive participation in Scatagories; Tracy Donner, Health and Human Services; and George Orbin, IMS won gift certificates for their useful comments on ways to improve the party. Watch for more details for next year's event!

## STATEHOUSE OBSERVER

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Mike McCrory

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471-4112

*Partnering with Agencies,  
our State Personnel Team  
is transforming State Government  
to be the employer of choice.*

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State Personnel Division.

